

INTERNAL AFFAIRS YEAR END SUMMARY

Santa Monica Police Department

Report Date: July 30, 2021

The table below shows more detail as to the type (source of the complaint), number of employees involved, the allegation of misconduct identified, the policies ultimately violated or not violated based on the outcome of each case and the disposition and outcome after the Internal Affairs investigation. IA cases with multiple employees will list multiple outcomes only if outcomes were not the same for each involved employee.

2019 Investigation Details

Status	Emp	Allegation	Policy	Narrative	Dispo	Outcome
External	3	UOF	321.5.9 (b) Conduct 321.5.9 (b) Conduct 321.5.9 (b) Conduct	Officers use of force to affect an arrest	Exonerated Exonerated Exonerated	n/a
Internal	1	Policy	321.5.1 (c) Laws, Rules and Orders 321.5.9 (a, d, h, m) Conduct	Actions while off-duty in another jurisdiction.	Sustained	100 hours
Internal	1	Policy, Performance	321.5.1 (c, b) Laws, Rules and Orders 321.5.8 (a, k) Performance	Unprofessional conduct, performance of duties	Sustained	Termination
Internal	1	Policy, UOF	300.1.2 Force De-escalation 300.2 Use of Force 321.5.9 (b, f) Conduct	Unprofessional conduct and use of excessive force.	Sustained	80 hours
Internal	1	Policy, Conduct	321.5.1 (c) Laws, Rules and Orders 321.5.9 (a, h, m) Conduct	Employee involved in an off-duty incident involving CHP and failed to follow department policy	Sustained	80 hours
Internal	1	Policy, Perform	321.5.5 (b, d) Attendance	Employee reported late to work seven times	Sustained	Written Reprimand
Internal	1	Policy, Perform	321.5.1 (c, b) Laws, Rules and Orders 321.5.8 (a, k) Performance	Unprofessional and insubordinate conduct	Sustained	Termination
External	4	Policy, UOF	300.2 Use of Force 321.5.9 Conduct	Employees tactics and actions were excessive	Exonerated Exonerated	n/a
		300.2 Use of Force 321.5.9 Conduct	Exonerated Exonerated		n/a	
		300.2 Use of Force 321.5.9 Conduct	Exonerated Exonerated		n/a	
		300.2 Use of Force 321.5.9 Conduct	Exonerated Exonerated		n/a	
Internal	1	Policy, UOF	321.5 (d) Safety	Negligent discharge of a firearm while off duty	Sustained	10 hours
Internal	1	Policy, UOF	300.2 Use of Force 300.5 (a) Lethal Force Applications	Violation of Use of Force policy	Sustained	Termination

Status	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	Policy		Employee involved in a domestic violence incident and use of controlled substance.		Rescinded
Internal	1	Policy, Performance, Conduct	321.5.9 (f, g) Conduct 321.5.1 (b) Laws, Rules and Orders 321.5.7 (b) Efficiency	Employee failed to properly perform work duties, displayed unbecoming conduct, and insubordination.	Sustained Sustained Sustained	120 hours
Internal	1	Policy	300.1.2 (b) Authorized Off-Duty Firearms	Lost/misplaced off-duty handgun.	Sustained	40 hours
Internal	1	Police, Performance, Conduct	321.5.8 (b) Performance 321.5.9 (f, h) Conduct	Improper use of CAD system.	Sustained	80 hours