



INTERNAL AFFAIRS YEAR END SUMMARY

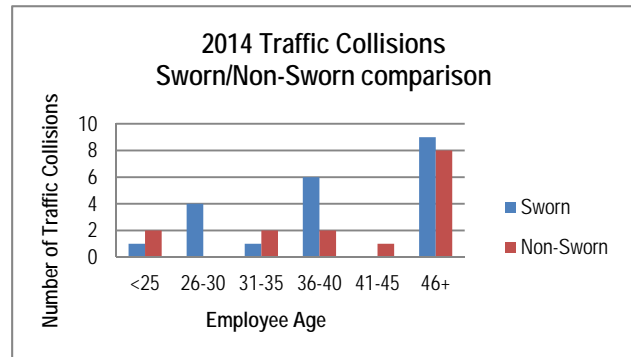
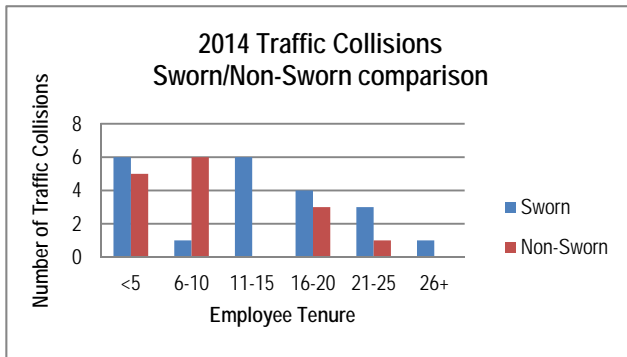
Santa Monica Police Department

Report Date: January 11, 2016

TRAFFIC COLLISIONS

2014 Report Year[†]

In 2014, there were 36 Traffic Collisions reported by the Traffic Review Board involving 36 employees. The Traffic Review Board was established to determine, when a traffic collision occurs, whether an employee(s) is in compliance or non-compliance with established traffic laws, regulations, and Department Policy in the operation of city vehicles. The reduction of collisions being the goal of the Review Board, training and/or, equipment failure may be identified based on the frequency of preventable collisions. Of the 36 collisions review by the Board, 23 were determined to be "Preventable". The charts below illustrate the data gathered from these collisions as well as the age and tenure of employees involved.



2014 Sworn Personnel

The tables to the right are divided by sworn and non-sworn employees operating city vehicles at the time of collision.

Also shown in the tables is the relationship between an employee's age and department tenure at the time of their involvement in a traffic collision. The first years of employment, for civilians, remain a critical time in being potentially involved in traffic collisions.

Age	Tenure					
	<=5	6-10	11-15	16-20	21-25	26+
<=25	1					
26-30	4					
31-35		1				
36-40	1		4	1		
41-45						
46+			2	3	3	1
	6	1	6	4	3	1

2014 Civilian Personnel

Age	Tenure					
	<=5	6-10	11-15	16-20	21-25	26+
<=25	2					
26-30						
31-35		2				
36-40		1		1		
41-45	1					
46+	2	3		2	1	
	5	6	0	3	1	0

[†] Report year is January 1 to December 31



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The operation of a Santa Monica Police Department vehicle is considered a critical skill that requires the full attention of our employees. When it has been determined a collision is preventable due to employee inattention, preventative discipline is used to remind all employees of the importance of the safe operation of city vehicles.

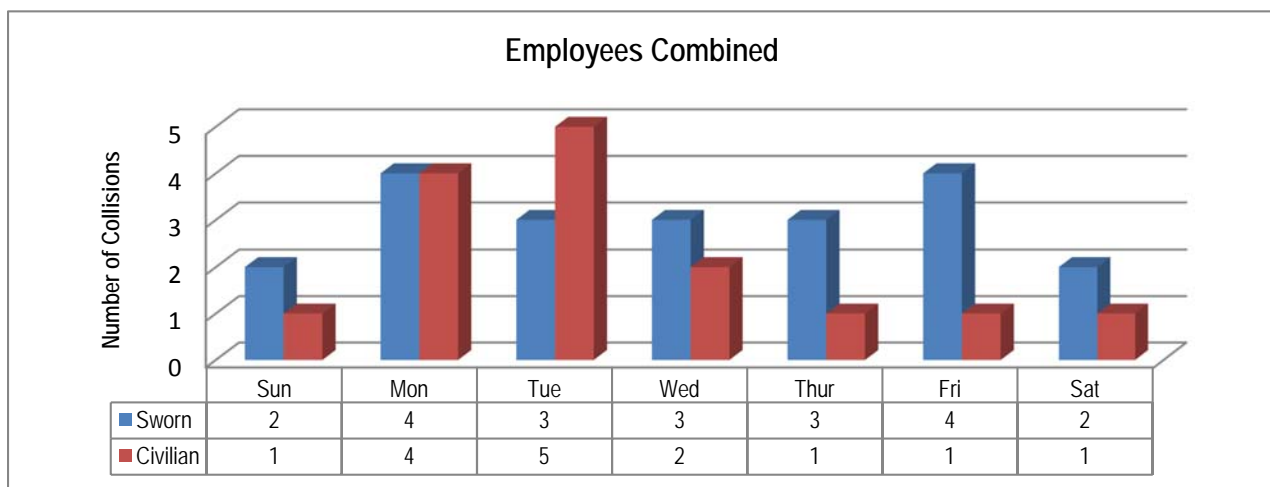
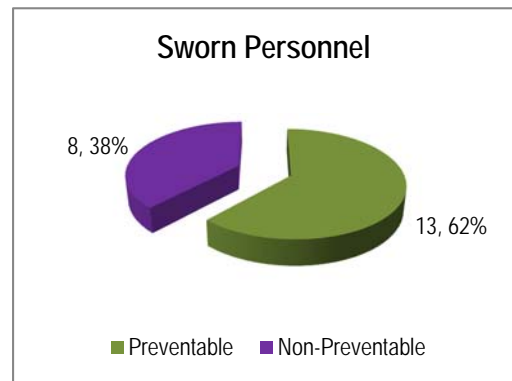
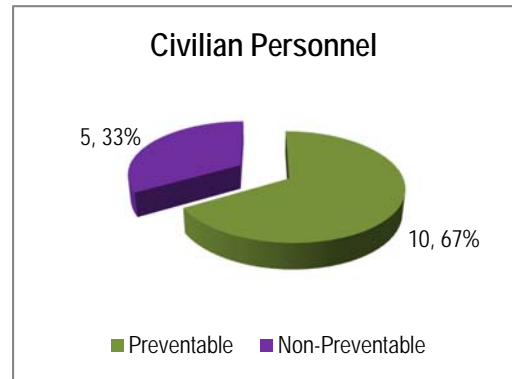
In 2014, the 36 employees involved in Traffic Collisions and received final disposition of:

Preventable 23
 Non-Preventable 13

The 23 preventable collisions received disciplinary action in one of two forms:

Written Reprimand 20
 Suspension 3 for a total of 40 hours

Four employees were involved in second or third collisions within a twelve month period. In these cases, a progressive discipline was imposed.



† Report year is January 1 to December 31



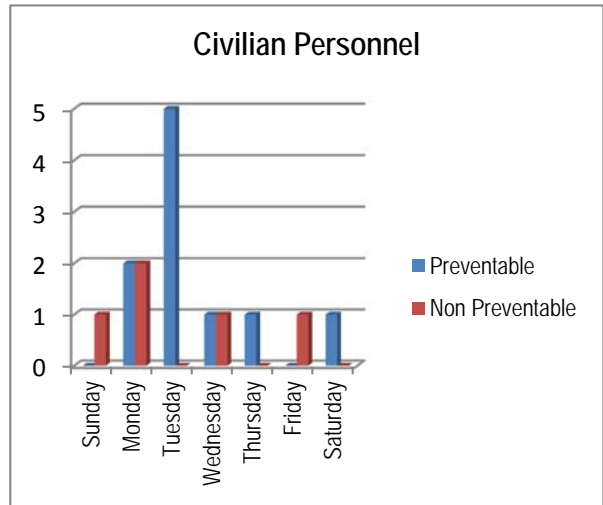
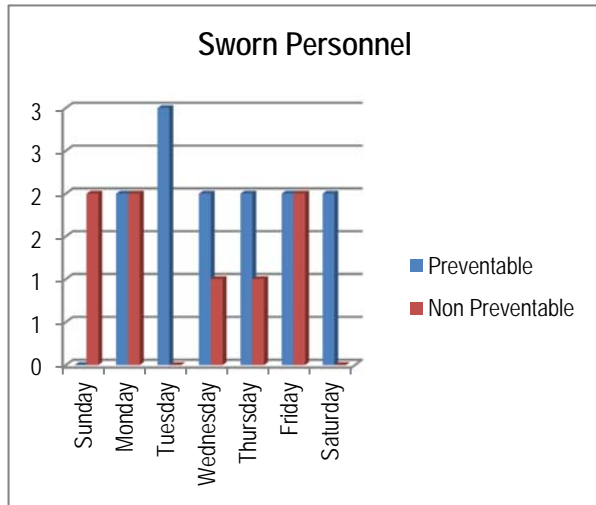
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