



# INTERNAL AFFAIRS YEAR END SUMMARY

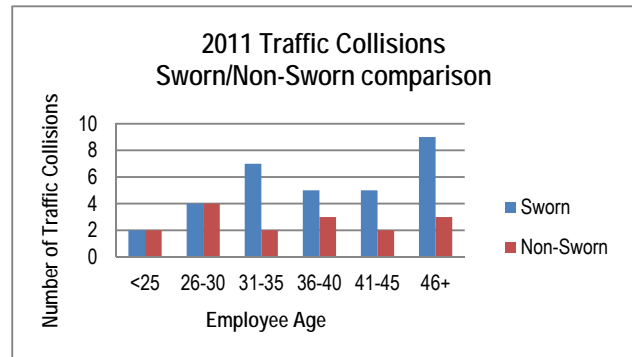
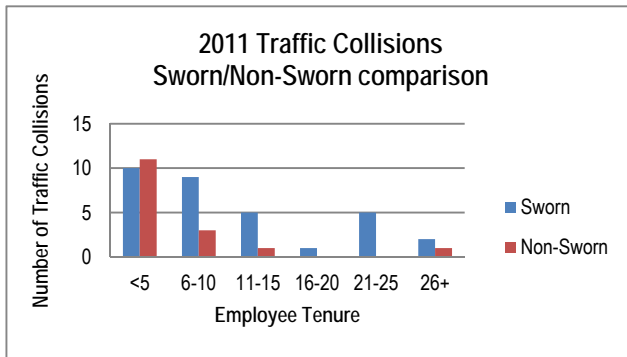
## Santa Monica Police Department

Report Date: September 4, 2014

### TRAFFIC COLLISIONS

2011 Report Year<sup>†</sup>

In 2011, there were 48 Traffic Collisions reported by the Traffic Review Board involving 49 employees. The Traffic Review Board was established to determine, when a traffic collision occurs, whether an employee(s) is in compliance or non-compliance with established traffic laws, regulations, and Department Policy in the operation of city vehicles. The reduction of collisions being the goal of the Review Board, training and/or, equipment failure may be identified based on the frequency of preventable collisions. Of the 48 collisions review by the Board, 26 were determined to be "Preventable". The charts below illustrate the data gathered from these collisions as well as the age and tenure of employees involved.



#### 2011 Sworn

The tables to the right are divided by sworn and non-sworn employees. Also shown in the tables is the relationship between an employee's age and tenure with the department at the time of being involved in a traffic collision. The first five years of employment are clearly the critical time when involved in traffic collisions.

Age	Tenure					
	<5	6-10	11-15	16-20	21-25	26+
<25	2					
26-30	3	1				
31-35	4	3				
36-40	1	3	1			
41-45		2	3			
46+			1	1	5	2
	10	9	5	1	5	2

#### 2011 Civilian

Age	Tenure					
	<5	6-10	11-15	16-20	21-25	26+
<25	2					
26-30	4					
31-35	1	2				
36-40	2		1			
41-45	1	1				
46+	2					
	12	3	1	0	0	0

<sup>†</sup> Report years start January 1 and end December 31

<sup>\*</sup> Percentages reflect the change from the previous report year

<sup>§</sup> Allegations in Miscellaneous complaints cases did not rise to the level of misconduct or a policy violation.



# INTERNAL AFFAIRS YEAR END SUMMARY

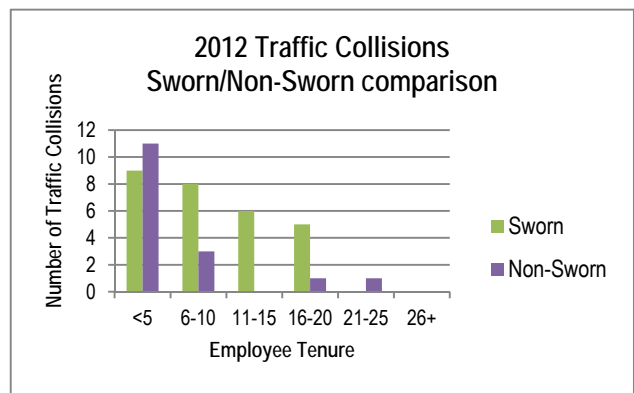
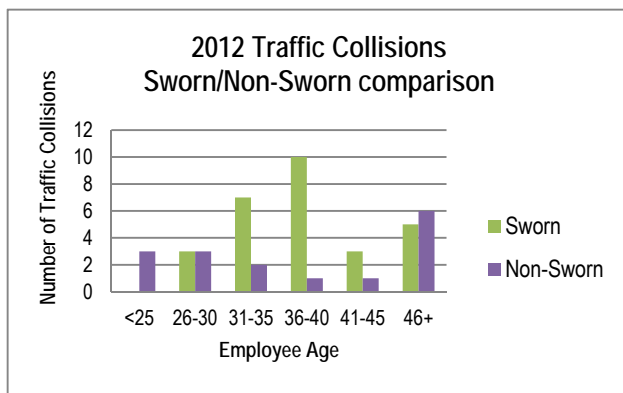
## Santa Monica Police Department

Report Date: September 4, 2014

### TRAFFIC COLLISIONS

2012 Report Year<sup>†</sup>

In 2012, there were 44 Traffic Collisions reported by the Traffic Review Board involving 44 employees. The Traffic Review Board was established to determine, when a traffic collision occurs, whether an employee(s) is in compliance or non-compliance with established traffic laws, regulations, and Department Policy in the operation of city vehicles. The reduction of collisions being the goal of the Review Board, training and/or, equipment failure may be identified based on the frequency of preventable collisions. Of the 44 collisions review by the Board, 28 were determined to be "Preventable". The charts below illustrate the data gathered from these collisions as well as the age and tenure of employees involved.



The tables to the right are divided by sworn and non-sworn employees. Also shown in the tables is the relationship between an employee's age and tenure with the department at the time of being involved in a traffic collision. The first five years of employment are clearly the critical time when involved in traffic collisions.

#### 2012 Sworn

	<5	6-10	11-15	16-20	21-25	26+
<25						
26-30	1	1				
31-35	3	4				
36-40	5	3	3			
41-45			3			
46+				5		
	9	8	6	5	0	0

#### 2012 Non-Sworn

Age	Tenure					
	<5	6-10	11-15	16-20	21-25	26+
<25	3					
26-30	2	1				
31-35	2					
36-40	1					
41-45		1				
46+	3	1		1	1	
	11	3	0	1	1	0

<sup>†</sup> Report years start January 1 and end December 31

<sup>‡</sup> Percentages reflect the change from the previous report year

<sup>§</sup> Allegations in Miscellaneous complaints cases did not rise to the level of misconduct or a policy violation.



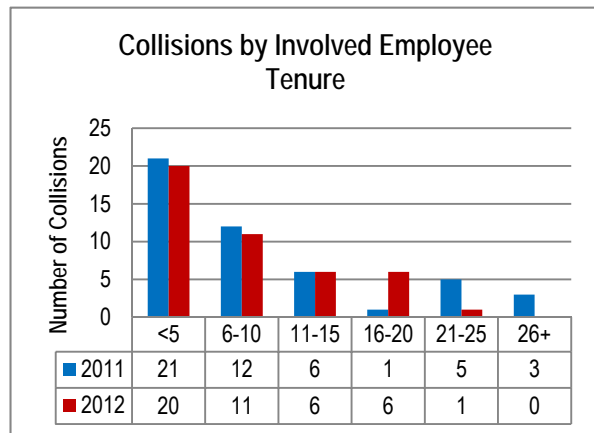
# INTERNAL AFFAIRS YEAR END SUMMARY

## Santa Monica Police Department

Report Date: September 4, 2014

### Traffic Collision Comparisons

In the first chart, the number involved by age in collisions is fairly distributed; the lower numbers of employees under 25 due to the actual number of employees under 25 not the number of collisions. The second chart shows that less tenure is a factor in the number of collisions. Those employees with less than 10 years of employment comprise nearly 70% of the total number of collisions in both years.



<sup>†</sup> Report years start January 1 and end December 31

<sup>\*</sup> Percentages reflect the change from the previous report year

<sup>§</sup> Allegations in Miscellaneous complaints cases did not rise to the level of misconduct or a policy violation.