



# INTERNAL AFFAIRS YEAR END SUMMARY

## Santa Monica Police Department

**Report Date:** November 13, 2014

The Internal Affairs Unit (IA), within the Professional Standards Division of the Santa Monica Police Department, is required by California Penal Code 832.5 to accept and investigate all complaints of any plausible violation of policy by agency employees. To promote both internal and external transparency within the department, the IA Unit offers the following statistical information concerning the operation and investigation of complaints received by the IA Unit.

### Personnel Complaints 2011 Report Year

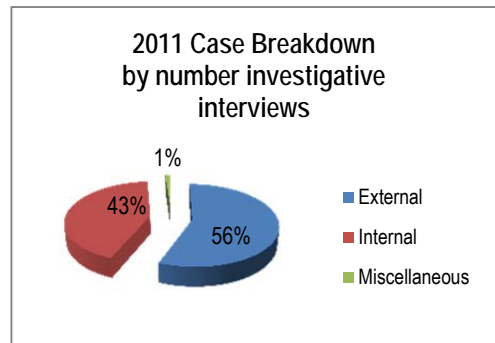
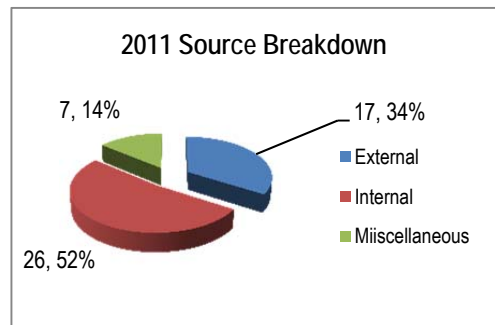
The Internal Affairs Unit divides personnel complaints into two main categories based on the source of the complaint. Acts of misconduct reported by community members are labeled External Complaints, while acts of misconduct observed or reported within the Department to SMPD supervisors are labeled as Internal Complaints. When a supervisor or citizen reports allegations of personnel misconduct that do not rise to the level of any policy violation, the complaint or complaints are categorized as Miscellaneous Complaints.

Complaints Received in 2011			Sworn		Non-Sworn		Total Employees	
External	17	(-45%) <sup>=</sup>	32	(+39%)	6	(-25%)	38	(+23%)
Internal	26	(-16%)	12	(+20%)	15	(-29%)	27	(-13%)
<b>Total</b>	<b>43</b>	<b>(-31%)</b>	<b>44</b>		<b>21</b>		<b>65</b>	<b>(-24.6%)</b>
Miscellaneous <sup>§</sup>	7							

Due to the length required to thoroughly investigate all complaints, statistical analysis will be for reporting periods in which all complaint investigations have been completed and closed by the Internal Affairs Unit. This will be a two year comparison report, with the most recent and completed report year of 2012, compared to the previous 2011 year as well as more extended trends and comparisons where possible.

In 2011, the Internal Affairs Unit received 17 External Complaints and 26 Internal Complaints for a total of 43 Personnel complaints. The Internal Affairs also received 7 Miscellaneous Reports, generated from external complaints of employee conduct. The 43 combined Personnel Complaints involved 65 subject employees and required IA to conduct 173 interviews of members of the public, witness employees, and the subject employees.

The top chart to the right indicates IA receives more Internal Complaints, but the bottom chart shows the External Complaints require more investigative time and work.



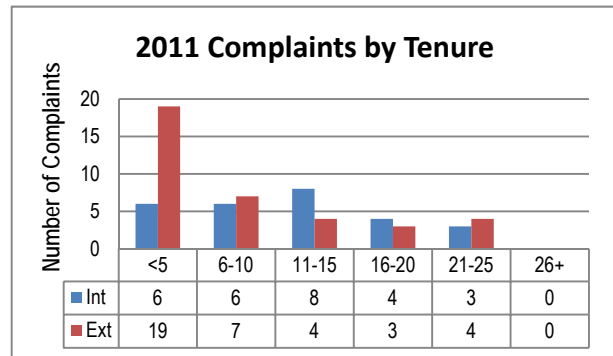
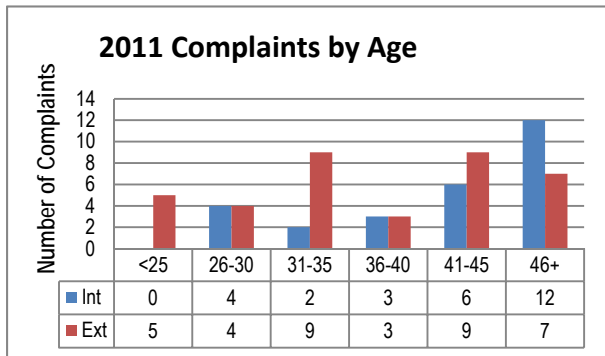


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The graphs below give a breakdown by age and by tenure of 47 of the 49 employees involved in Internal and External Complaints. In two External Complaints, the subject employee of the complaint could not be identified and thus could not be counted in these graphs. There is no clear distinction in the age of the subject employee, but with employee tenure it is clear the majority of new employees receive the majority of both internal and external (public) complaints.



The Internal Affairs Unit receives a wide range of allegations in the complaints reported, as shown in the IA Investigation Details in the following pages. For statistical reporting purposes, the Internal Affairs Unit has categorized these complaints into five types of allegations:

- Neglect** When an employee fails to complete acts or responsibilities that are within the normal scope of the employee's job duties.
- Cubo** When an employee acts or fails to act in a behavior deemed inappropriate for the employee's position and the Department. (Conduct unbecoming an officer)
- UOF** When it is alleged an employee used excessive force.
- TA** When an employee was involved and believed to be responsible for a preventable traffic collision. (Traffic Accident)
- Policy** When an employee has committed a policy violation that does not meet the above categories.

ALLEGATION	INTERNAL	% (INT)	%(TOTAL)	EXTERNAL	% (CIT)	%(TOTAL)
NEGLECT	10	38%	23%	0	0%	0%
CUBO	4	15%	9%	8	47%	19%
UOF	0	0%	0%	6	35%	14%
TA	3	12%	7%	0	0%	0%
POLICY	9	35%	21%	3	18%	7%
	<b>26</b>		<b>60%</b>	<b>17</b>		<b>40%</b>



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### Corrective Action

Section 1020.7 of the Santa Monica Police Department Policy Manual classifies allegation dispositions into four outcomes of unfounded, exonerated, not sustained, and sustained. These dispositions are defined as:

- Unfounded**      When the investigation discloses that the alleged act(s) did not occur or did not involve Department personnel.
- Exonerated**    When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.
- Not Sustained** When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.
- Sustained**      When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

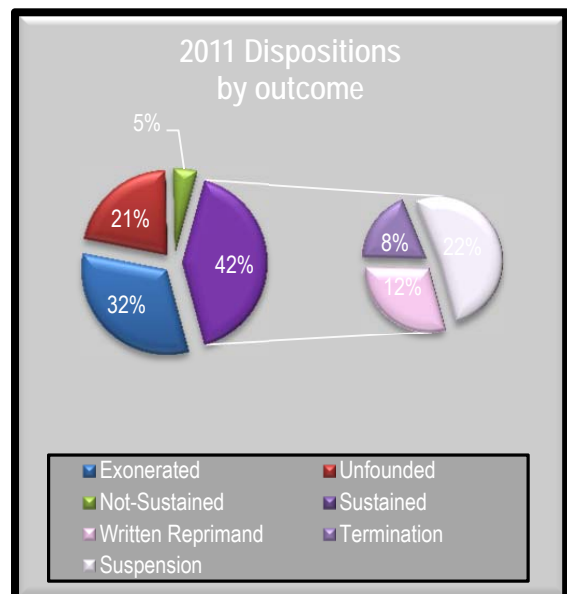
### Investigation Outcomes

In the 2011 report year, 65 employees were identified and involved in 43 Internal Affairs investigations. The final outcome of the investigations produced the following dispositions:

- 21 Exonerated
- 14 Unfounded
- 3 Not-Sustained
- 27 Sustained

Of the four types of dispositions, only Sustained outcomes include some form of discipline. The 27 sustained dispositions had imposed corrective action consisting of:

- 8 Written Reprimands
- 5 Terminations
- 14 Suspensions for total of 679 hours





# INTERNAL AFFAIRS YEAR END SUMMARY

## Santa Monica Police Department

**Report Date:** November 13, 2014

The table below shows more detail as to the type (source of the complaint), number of employees involved, the allegation of misconduct identified, the policies ultimately violated or not violated based on the outcome of each case and the disposition and outcome after the Internal Affairs investigation. IA cases with multiple employees, will list multiple outcomes only if outcomes were not the same for each involved employee.

### 2011 Investigation Details

Type	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	Attendance	340.3.1(b) ATTENDANCE	Unexcused or unauthorized absence	Sustained	Written Reprimand
External	1	Performance	340.3.5(aa) PERFORMANCE	Rude	Unfounded	n/a
External	2	Conduct, Performance	340.3.2 (k) CONDUCT 340.3.5(i) PERFORMANCE 340.3.5(u) PERFORMANCE	Abusive language	Unfounded Unfounded	n/a n/a
External	3	Conduct	340.3.2(k) CONDUCT	Discourteous	Exonerated Exonerated Exonerated	n/a
Internal	1	Performance	340.3.5(t) PERFORMANCE 340.3.5(aa) PERFORMANCE	Inappropriate actions off-duty	Sustained	Written Reprimand
External	2	Force, Conduct	300.2 USE OF FORCE 340.3.2(e) CONDUCT	Use of force, loss of property	Exonerated Not-Sustained	n/a
External	1	Conduct, Performance	340.3.2(k) CONDUCT 340.3.5(u) PERFORMANCE	Rudeness, unprofessional, and falsely cite.	Unfounded	n/a
Internal	1	Collision	340.3.6(b) SAFETY 340.3.6(e) SAFETY	Preventable traffic collision	Sustained	60
External	6	Conduct, Force	300.2 USE OF FORCE 340.3.2(e) CONDUCT	Mistreated while in custody, loss of property, use of force	Exonerated	n/a
Internal	1	Performance	340.3.5(z) PERFORMANCE	Domestic violence	Not-Sustained	n/a
Internal	1	Performance	340.3.5(q) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(e) PERFORMANCE	Neglect in the performance of duty	Sustained	Termination
External	1	Performance	340.3.5(f) PERFORMANCE	Inappropriate use of authority to influence	Exonerated	n/a
Internal	1	Attendance	340.3.1(b) ATTENDANCE 340.3.1(c) ATTENDANCE 340.3.5(e) PERFORMANCE 340.3.5(aa) PERFORMANCE 340.3.5(ad) PERFORMANCE	Unexcused or unauthorized absence	Sustained	Termination
Internal	1	Performance	340.3.5(q) PERFORMANCE 340.3.5(ab) PERFORMANCE	Neglect in the performance of duty	Sustained	Termination
External	1	Conduct	340.3.2(k) CONDUCT	Use of derogatory language	Sustained	Written Reprimand
Internal	1	Performance	340.3.5(e) PERFORMANCE 340.3.1(b) ATTENDANCE 340.3.1(c) ATTENDANCE	Failure to adhere to work schedule	Sustained	Termination
Internal	1	Conduct, Performance	340.3.5(c) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(m) PERFORMANCE 340.3.8(a) SUPERVISION RESPONSIBILITY 340.3.2(k) CONDUCT	Negligent in the performance of duties	Sustained	40
External	2	Force, Performance	300.2.1 USE OF FORCE TO EFFECT AN ARREST 340.3.5(ab) PERFORMANCE	Negligent investigation of arrest, use of force	Unfounded Unfounded	n/a



# INTERNAL AFFAIRS YEAR END SUMMARY

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Report Date: November 13, 2014

### 2011 Investigation Details (continued)

Type	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	Performance	340.3.5(c) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(q) PERFORMANCE	Neglect in following department policy and procedure	Sustained	25
External	3	Conduct	340.3.2(k) CONDUCT	Derogatory language	Exonerated Exonerated Sustained	Written Reprimand
External	3	Performance	340.3.5(ab) PERFORMANCE 340.3.5(f) PERFORMANCE	Conducted an incomplete investigation and false arrest	Unfounded Unfounded Unfounded	n/a
External	2	Force, discrimination	300.2 USE OF FORCE 340.3.3(a) DISCRIMINATION	Use of force, discrimination due to race	Unfounded Unfounded	n/a
Internal	1	Performance	340.3.5(e) PERFORMANCE	Failed to abide by grooming standards, insubordination	Sustained	24
Internal	1	Performance	340.3.5(aa) PERFORMANCE	Domestic violence	Exonerated	n/a
Internal	1	Conduct, Performance	340.3.5(c) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(m) PERFORMANCE 340.3.8(a) SUPERVISION RESPONSIBILITY 340.3.2(k) CONDUCT	Negligent in the performance of duties	Sustained	40
Internal	1	Performance	340.3.5(p) PERFORMANCE 340.3.5(aa) PERFORMANCE 340.3.5(ad) PERFORMANCE 340.3.5(j) PERFORMANCE	Omitted information, and dishonest in application process	Sustained	Termination
Internal	1	Collision	340.3.6(c) SAFETY 340.3.6(e) SAFETY	Preventable traffic collision	Sustained	Written Reprimand
Internal	1	Collision	340.3.6(e) SAFETY	Preventable traffic collision	Sustained	Written Reprimand
External	1	Conduct, Performance	340.3.2(a) CONDUCT 340.3.2(k) CONDUCT 340.3.5(aa) PERFORMANCE	Inappropriate behavior during an off-duty traffic incident	Sustained	120
External	3	Performance	340.3.5(aa) PERFORMANCE 340.3.5(u) PERFORMANCE	Discourteous treatment of an arrestee, false arrest	Exonerated Unfounded Not-Sustained	n/a
Internal	1	Performance	340.3.5(ad) PERFORMANCE 340.3.5(c) PERFORMANCE	Failed to perform duties as directed, provided false or misleading information	Sustained	Written Reprimand
Internal	2	Performance	340.3.5(c) PERFORMANCE	Failed to conduct a thorough investigation, handling of property	Sustained Sustained	40
Internal	1	Conduct, Performance	340.3.5(c) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(m) PERFORMANCE 340.3.8(a) SUPERVISION RESPONSIBILITY 340.3.2(k) CONDUCT	Negligent in the performance of duties	Sustained	40
Internal	1	Conduct	340.3.2(w) CONDUCT 340.3.2(aa) CONDUCT	Inappropriate relationship with known felon	Sustained	Written Reprimand
Internal	1	Attendance	340.3.1(b) ATTENDANCE	Failure to report to work	Sustained	20
Internal	1	Performance	700.2 CARE OF DEPARTMENT PROPERTY	Loss of department property	Sustained	10
External	1	Conduct	340.3.2(k) CONDUCT	Rude and unprofessional	Unfounded	n/a
External	2	Force	300.2.2 REASONABLENESS OF FORCE	Use of force	Exonerated Exonerated	n/a
External	4	Force	300.2.2 REASONABLENESS OF FORCE	Use of force	Exonerated Exonerated Exonerated Unfounded	n/a



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### 2011 Investigation Details (continued)

Type	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	Performance	340.3.5(q) PERFORMANCE	Failure to properly secure evidence	Sustained	Written Reprimand
Internal	1	Conduct, Performance	340.3.2 CONDUCT 340.3.5 PERFORMANCE	Inappropriate use of department technology	Sustained	80
Internal	1	Collision	340.3.6(e) SAFETY	Preventable traffic collision	Sustained	Written Reprimand
Internal	1	Performance	340.3.5(m) PERFORMANCE 340.3.5(aa) PERFORMANCE 340.3.6(a) SAFETY 340.3.6(e) SAFETY	Inappropriate, unsafe behavior, preventable traffic collision	Sustained	180

### Investigation Disposition Yearly Comparison

	2010	% change	2011	% change
Exonerated	12	-64.0%	21	+75%
Unfounded	9	-81%	14	+56%
Not-Sustained	9	+80%	3	-67%
Sustained	31	+121%	28	-10%

### Corrective Action Imposed Comparison

	2010	% change	2011	% change
Written Reprimand	9	+80%	9	0%
Termination	3	-40%	5	+67%
Demotion	0	0%	0	0%
Suspension	19	+375%	13	-32%
Total Suspension Hours	1279	+1540%	679	-47%



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### Personnel Complaints

2012 Report Year†

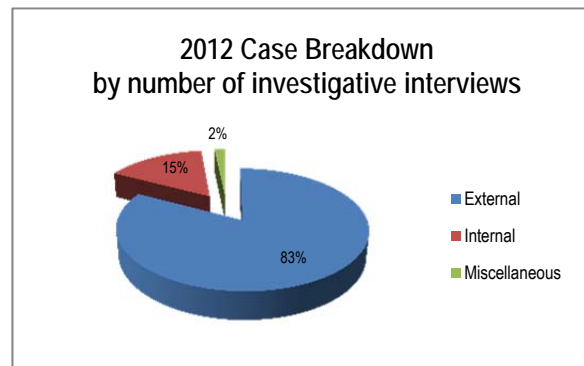
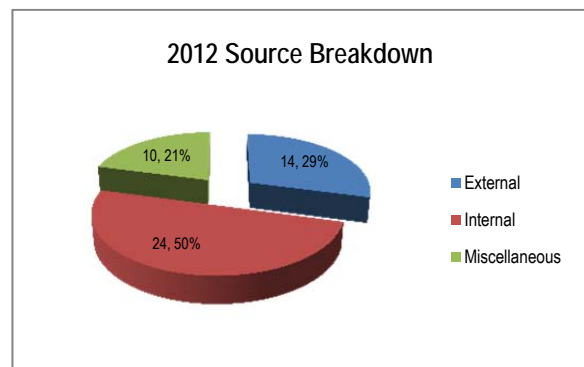
The Internal Affairs Unit divides personnel complaints into two main categories based on the source of the complaint. Acts of misconduct reported by community members are labeled External Complaints, while acts of misconduct observed or reported within the Department to SMPD supervisors are labeled as Internal Complaints. When a supervisor or citizen reports allegations of personnel misconduct that do not rise to the level of any policy violation, the complaint or complaints are categorized as Miscellaneous Complaints.

Complaints Received in 2012			Sworn		Non-Sworn		Total Employees	
External	14	(-17.6%)=	19	(-40.6%)	1	(-83.3%)	20	(-47.4%)
Internal	24	(-7.7%)	19	(+58.3%)	10	(-33.3%)	29	(+7.4%)
<b>Total</b>	<b>38</b>	<b>(-11.6%)</b>	<b>38</b>		<b>11</b>		<b>49</b>	<b>(-24.6%)</b>
Miscellaneous <sup>§</sup>	10							

Due to the length required to thoroughly investigate all complaints, statistical analysis will be for reporting periods in which all complaint investigations have been completed and closed by the Internal Affairs Unit. This will be a two year comparison report, with the most recent and completed report year of 2012, compared to the previous 2011 year as well as more extended trends and comparisons where possible.

In 2012, the Internal Affairs Unit received 14 External Complaints and 24 Internal Complaints for a total of 38 Personnel complaints. The Internal Affairs also received 10 Miscellaneous Reports, all from members of the public who perceived employee conduct as a violation of policy. The 38 combined Personnel Complaints involved 49 subject employees and required IA to conduct 177 interviews of member of the public, witness employees, and the subject employees.

The top chart to the right indicates IA receives more Internal Complaints, but the bottom chart shows the External Complaints require more time and work.



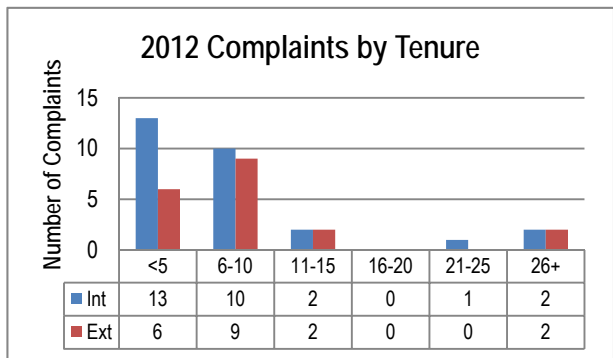
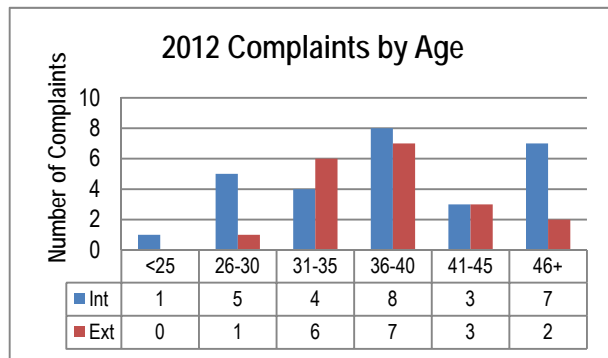


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The graphs below give a breakdown by age and by tenure of 47 of the 49 employees involved in Personnel and External Complaints. In two External Complaints, the subject employee of the complaint could not be identified and thus could not be counted in these graphs. There is no clear distinction in the age of the subject employee, but with employee tenure it is clear the majority of new employees receive the majority of both internal and external (public) complaints.



The Internal Affairs Unit receives a wide range of allegations in the complaints reported, as shown in the IA Investigation Details in the following pages. For statistical reporting purposes, the Internal Affairs Unit has categorized these complaints into five types of allegations:

- Neglect** When an employee fails to complete acts or responsibilities that are within the normal scope of the employee's job duties.
- Cubo** When an employee acts or fails to act in a behavior deemed inappropriate for the employee's position and the Department. (Conduct unbecoming an officer)
- UOF** When it is alleged an employee used excessive force.
- TA** When an employee was involved and believed to be responsible for a preventable traffic collision. (Traffic Accident)
- Policy** When an employee has committed a policy violation that does not meet the above categories.

ALLEGATION	INTERNAL	% (INT)	%(TOTAL)	EXTERNAL	%(CIT)	%(TOTAL)
NEGLECT	7	29%	18%	2	14%	5%
CUBO	2	8%	5%	3	21%	8%
UOF	1	4%	3%	7	50%	18%
TA	2	8%	5%	0	0%	0%
POLICY	12	50%	32%	2	14%	5%
	<b>24</b>		<b>64%</b>	<b>14</b>		<b>36%</b>





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### Corrective Action

Section 1020.7 of the Santa Monica Police Department Policy Manual classifies allegation dispositions into four outcomes of unfounded, exonerated, not sustained, and sustained. These dispositions are defined as:

**Unfounded** When the investigation discloses that the alleged act(s) did not occur or did not involve Department personnel.

**Exonerated** When the investigation discloses that the alleged act occurred, but that the act was justified, lawful and/or proper.

**Not Sustained** When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the employee.

**Sustained** When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

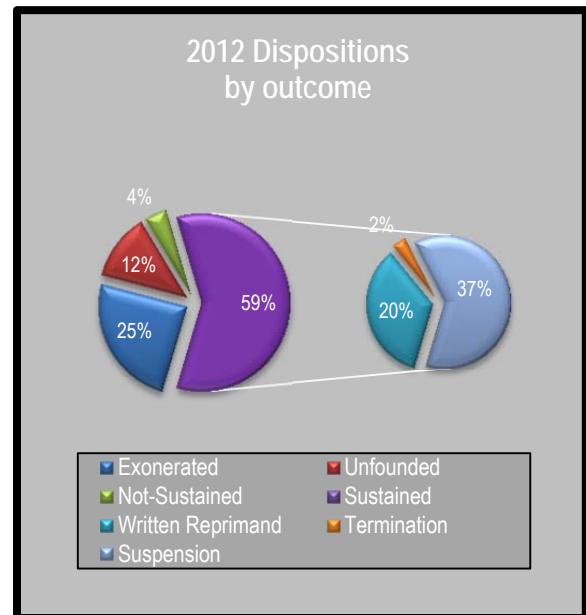
### Investigation Outcomes

In 2012, the 49 employees involved in the 38 Internal Affairs investigations had final dispositions as:

- 12 Exonerated
- 6 Unfounded
- 2 Not-Sustained
- 29 Sustained

Of the four types of dispositions, only Sustained outcomes include some form of discipline. The 29 sustained dispositions had imposed corrective action consisting of:

- 10 Written Reprimands
- 1 Termination
- 18 Suspensions for total of 747 hours





# INTERNAL AFFAIRS YEAR END SUMMARY

## Santa Monica Police Department

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The table below shows more detail as to the type (source of the complaint), number of employees involved, the allegation of misconduct identified, the policies ultimately violated or not violated based on the outcome of each case and the disposition and outcome after the Internal Affairs investigation. IA cases with multiple employees, will list multiple outcomes only if outcomes were not the same for each involved employee.

### 2012 Investigation Details

Type	Emp	Allegation	Policy	Narrative	Dispo	Outcome
Internal	1	Collision	316.4 INITIATING CODE 3 RESPONSE 316.5 RESPONSIBILITIES OF RESPONDING OFFICER(S) 340.3.6(e) SAFETY	Preventable Collision	Not Sustained Sustained	125 hours
External	3	Conduct	340.3.2 (k) CONDUCT 340.3.3 (a) DISCRIMINATION 300.2.1 USE OF FORCE TO EFFECT AN ARREST	Racial profiling and assault	Unfounded Unfounded	n/a
Internal	1	Conduct	1020.8.1 CONFIDENTIALITY OF PERSONNEL FILES	Release of confidential information	Unfounded	n/a
External	1	Force	300.2 USE OF FORCE	Use of force	Unfounded	n/a
Internal	1	Performance	900-00-021 JAIL SEARCHES 340.3.5(c) PERFORMANCE 340.3.5(ab) PERFORMANCE	Proper booking search	Sustained Sustained Sustained	75 hours
External	1	Force	300.2.1 USE OF FORCE TO EFFECT AN ARREST	Use of force	Exonerated	n/a
Internal	1	Performance	340.3.6(a) SAFETY 340.3.6(e) SAFETY 340.3.6(f) SAFETY	Unsafe and inappropriate actions while on duty	Sustained Sustained Sustained	Termination
Internal	1	Performance	340.3.1(b)(c) ATTENDANCE	Reporting for duty	Sustained	Written Reprimand
Internal	2	Conduct	340.3.2(e) CONDUCT 340.3.2(e) CONDUCT	Loss of property	Sustained Sustained	25 hours 12.5 hours
Internal	1	Force	300.2.1 USE OF FORCE TO EFFECT AN ARREST	Use of force	Exonerated	n/a
External	1	Force/conduct	300.2 USE OF FORCE 340.3.2(k) CONDUCT	Use of force, discourteous	Exonerated Unfounded	n/a
Internal	1	Attendance	340.3.1(b) ATTENDANCE 2.04.330 ABSENCE WITHOUT LEAVE	Unexcused or unauthorized absence	Sustained Sustained	20 hours
Internal	1	Collision	340.3.6(e) SAFETY	Preventable collision	Sustained	Written Reprimand
Internal	1	Conduct	340.3.6(a) SAFETY 340.3.6(f) SAFETY	Negligent discharge of a taser	Sustained Sustained	25 hours
External	1	Conduct	340.3.2.(k) CONDUCT 344.2.1(b) CRIMINAL ACTIVITY REPORTING 344.1.1 REPORT PREPARATION	Discourteous, report preparation	Unfounded Unfounded Sustained	Written Reprimand
External	1	Conduct	340.3.2(k) CONDUCT	Rude and discourteous	Sustained	Written Reprimand
Internal	1	Conduct	340.3.6(a) SAFETY 340.3.6(f) SAFETY 312-03-001(a)(b)(d) SHOTGUN INSPECTION	Negligent discharge of a firearm	Sustained Sustained Sustained	12.5 hours
External	2	Negligence	340.3.5(c) Performance 340.3.5(q) Performance	Failure to render aide	Not-Sustained Not-Sustained	n/a
Internal	1	Performance	1044.2.4 Facial Hair 340.3.5(e) Performance	Failure to adhere to professional appearance	Sustained Sustained	20 hours
Internal	1	Performance	340.3.5(c) PERFORMANCE 340.3.5(i) PERFORMANCE	Unsatisfactory work performance	Sustained Sustained	20 hours
External	2	Force	300.2.1 USE OF FORCE TO EFFECT AN ARREST	Use of force	Exonerated	n/a
Internal	1	Performance	312.4 FIREARMS QUALIFICATIONS 312.4.3 NON QUALIFICATION	Failure to complete firearm qualification	Sustained Sustained	12.5 hours
External	1	Force	300.2 USE OF FORCE 340.3.2(k) CONDUCT	Use of force, discourteous	Exonerated Unfounded	n/a
Internal	1	Performance, Conduct	340.3.2(h) CONDUCT 340.3.6(g)(o) PERFORMANCE	Position authority for non-department business, disgraceful conduct	Sustained Sustained	120 hours



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### 2012 Investigation Details (continued)

Type	Emp	Allegation	Policy	Narrative	Dispo	Outcome
External	1	Force, performance	300.2 USE OF FORCE 364.4(a) OFFICER RESPONSIBILITIES 340.3.5(f) PERFORMANCE	Use of force, unlawful detention	Exonerated Exonerated Unfounded	n/a
Internal	1	Performance	340.3.5(c) PERFORMANCE 900-03.004 CONTROL OF ARRESTEE'S PROPERTY	Unsatisfactory work performance	Sustained Sustained	Written Reprimand
Internal	1	Performance	312.2.3 AUTHORIZED OFF-DUTY FIREARM	Loss of physical control of firearm	Sustained	40 hours
External	1	Force	300.2 USE OF FORCE 340.3.2(k) CONDUCT	Use of force, discourteous	Sustained Sustained	120 hours
Internal	1	Performance	340.3.5(q) PERFORMANCE 344.1.1 REPORT PREPARATION	Failure to take action	Sustained Exonerated	10 hours
External	2	Performance	100.1 PURPOSE AND SCOPE 100.3 CONSTITUTIONAL REQUIREMENTS	Law enforcement authority, unlawful detention	Exonerated Exonerated	n/a
External	1	Performance	340.3.5(aa) PERFORMANCE	Actions contrary to efficiency or morale	Sustained	Written Reprimand
Internal	3	Conduct, performance	340.3.2(k) CONDUCT 340.3.5(aa) PERFORMANCE 340.3.5(ab) PERFORMANCE 340.3.5(e) PERFORMANCE 340.3.5(c) PERFORMANCE 340.3.5(k) PERFORMANCE 340.3.5(c) PERFORMANCE	Discourteous, disrespectful, actions contrary to efficiency or morale	Sustained Sustained Unfounded Unfounded Unfounded Not-Sustained	20 hours n/a n/a
Internal	2	Performance	900-02-007 (A-C) RECEIPT OF PRISONERS 900-00-021 JAIL SEARCHES	Unsatisfactory work, jail searches	Sustained Sustained Sustained	Written Reprimand
Internal	1	Performance	326.3 MANDATORY REPORTING REQUIREMENTS 340.3.5(q) PERFORMANCE	Failure to take action, failure to make a report	Sustained Exonerated	Written Reprimand
Internal	1	Conduct, performance	340.3.2(k) CONDUCT 340.3.5(aa) PERFORMANCE	Discourteous, disrespectful, actions contrary to morale	Sustained Sustained	Written Reprimand
External	1	Performance	340.3.5(u) PERFORMANCE	Unreasonable, excessive peace officer powers	Sustained	Written Reprimand
Internal	2	Performance	340.3.5(c) PERFORMANCE 1022.3 TRANSPORTING PRISONERS 306.6(a)(b) DOCUMENTATION	Unsatisfactory work, secured prisoner transport	Sustained Sustained Sustained	20 hours 40 hours

### Investigation Disposition Yearly Comparison

	2011	% change	2012	% change
Exonerated	21	75.0%	12	-42.9%
Unfounded	14	55.6%	6	-57.1%
Not-Sustained	3	-66.7%	2	-33.3%
Sustained	28	-9.7%	29	3.6%

### Corrective Action Imposed Comparison

	2011	% change	2012	% change
Written Reprimand	9	0.0%	10	11.1%
Termination	5	66.7%	1	-80.0%
Demotion	0	0.0%	0	0.0%
Suspension	13	-27.8%	18	38.5%
Total Suspension Hours	679	-46.9%	747	10.0%



# INTERNAL AFFAIRS YEAR END SUMMARY

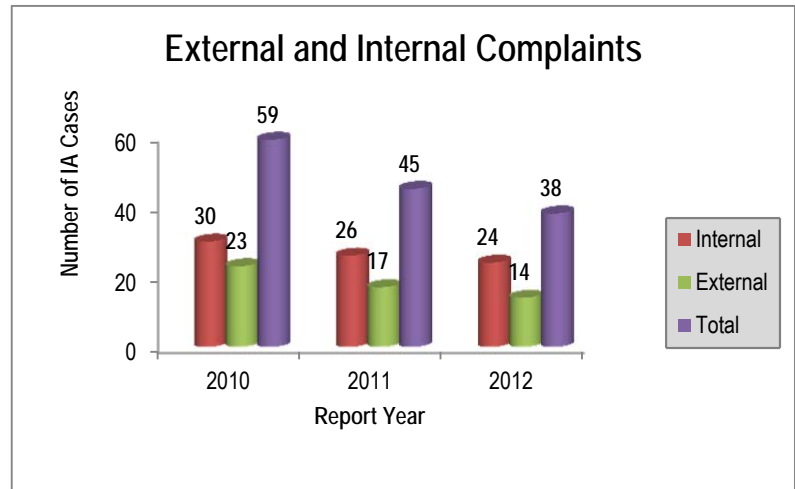
## Santa Monica Police Department

Report Date: November 13, 2014

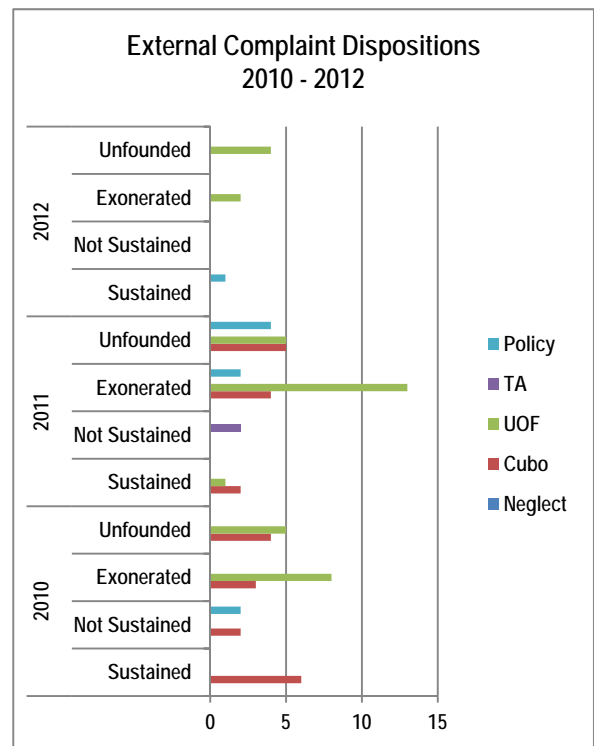
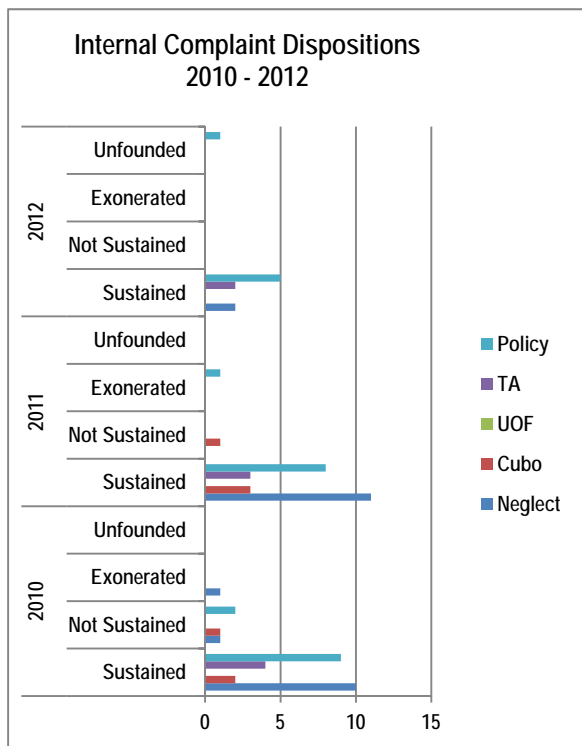
### Complaint Comparisons

The California Penal Code Section 832.5 states all External and Internal complaints against peace officers must be kept on file for at least five years. The SMPD adheres to this policy and maintains only statistical data after the required five years.

This same penal code requires frivolous or Miscellaneous Complaints to also be kept on file for only three years. The information shared in this report is some examples of the type of date information retained.



The outcomes in the charts below show the divergent point of view between the citizen's complaint and internal complaints.





# INTERNAL AFFAIRS YEAR END SUMMARY

## Santa Monica Police Department

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